

## Salary

The State Patrol offers competitive wages. For the current salary schedule, contact the State Patrol Training and Development Center at [patrol.recruiter@state.mn.us](mailto:patrol.recruiter@state.mn.us).

- Troopers assigned to designated metro freeway stations earn an additional percentage per month over the base rates.
- There is an additional three to 13 percent added to the base salary for special assignments such as air wing, commercial vehicle enforcement, investigation and public information trooper.
- While attending the trooper candidate school, trainees receive 70 percent of a trooper's basic salary. Room and board are provided at no cost.

## Benefits

### Health and Dental Insurance

As a full-time, permanent employee, you are eligible to participate in the state's group insurance program and choose either single or family coverage.

There are a variety of health and dental plans. Each health plan provides comprehensive coverage for most illnesses and injuries.

All dental plans provide comprehensive coverage for most conditions requiring dental diagnosis and treatment, including orthodontic treatment for children, as well as a broad range of preventive services.

### Life and Disability Insurance

The state offers both basic and optional life insurance coverage for you, your spouse and children.

- Basic insurance automatically entitles you to a term life insurance policy in an amount equal to your annual salary.
- Options to purchase additional term life insurance are available for you, your spouse and children.
- Optional disability insurance is offered that will help replace lost income should you become disabled.
- Short-term disability insurance provides income for up to 180 days if you become totally disabled due to illness, injury or pregnancy.
- Long-term disability insurance provides income beyond 180 days of total disability.

### Vacation

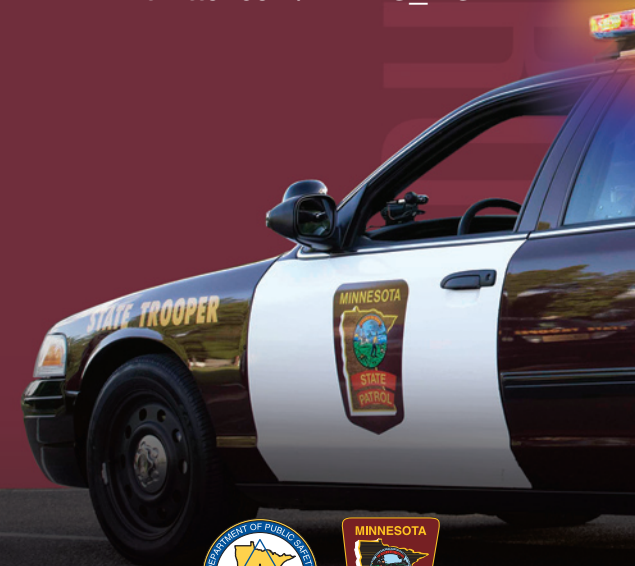
- Vacation hours begin accruing upon graduation and trooper assignment.
- New troopers accrue four hours of vacation and four hours of sick leave every two weeks.
- Vacation accrual rates increase with service time to a maximum of nine hours every two weeks.
- Vacation balances can accumulate to any amount — but the balance must be reduced to 275 hours once per fiscal year.
- Vacation balances are paid in cash upon separation.

## For more information

on how you can become a trooper with the Minnesota State Patrol email, [patrol.recruiter@state.mn.us](mailto:patrol.recruiter@state.mn.us) or go to [www.mntrooper.com](http://www.mntrooper.com)



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## Trooper Training Academy

Selected trooper candidates attend the State Patrol Trooper Training Academy. Cadets go through advanced training activities in traffic law, crash investigation and specialized investigative techniques. During training, candidates are paid a salary with room and board provided at no cost.

## A Time-Honored Tradition

The tradition of protecting and educating motorists traveling Minnesota's roads began in 1929. The following year, 35 men graduated from the first trooper candidate school.

Today, nearly 600 troopers, men and women, patrol more than 12,000 miles of Minnesota highways. Despite the growth and significant advancements throughout the Patrol's history, the original mission remains paramount — assisting motorists and enforcing traffic laws

# Your Minnesota State Patrol Career Starts Here

The Minnesota State Patrol is an outstanding organization that offers diversity, excitement, challenges and a great future for you and your family. The State Patrol provides competitive wages and an excellent benefits package. The organization is public service oriented — each and every day you will feel personal pride in a job well done.

## Becoming a State Trooper

Potential troopers must meet state standards for peace officers, which are determined by the Peace Officer Standards and Training Board (POST). For more information on POST, visit [www.dps.mn.gov](http://www.dps.mn.gov)

For a position in the Minnesota State Patrol, candidates must complete the following:

- Online application
- Written examination
- Physical fitness testing
- Interview Panel
- Background investigation
- Medical examination
- Psychological testing

The Minnesota State Patrol does not discriminate on age, race, gender, creed, or sexual orientation. Every applicant is evaluated on individual merit.

The State Patrol is actively seeking qualified women and minorities to become troopers. Contact the State Patrol Training and Development Center at [patrol.recruiter@state.mn.us](mailto:patrol.recruiter@state.mn.us).



## For You and Your Career

Minnesota's quality of life is consistently praised and renowned across the country. The state offers all of the advantages of the biggest cities — professional sports, arts, and theater — and the friendliness of small-town America.

In addition to excellent pay and benefits, being a state trooper offers the ideal mix of opportunities to work with the public in educational, enforcement and crisis situations. The State Patrol is rigorous in its efforts to ensure that all promotional decisions are based solely on merit. If you are dedicated and hardworking, there are no limits.

Troopers are able to excel on the job through experience gained in advanced training. A trooper's safety is also maintained with access to sophisticated equipment and technology. Every trooper is provided with a fully equipped squad car, weapons and uniforms for all seasons. Providing troopers with the proper training and specialized equipment are just some of the reasons the agency is respected as one of the premier law enforcement agencies in the country.

